

PHARMACIST JOB DESCRIPTION

JOB TITLE	Pharmacist
HOURS	Part-time or full-time working hours; hours can be discussed at interview stage. Practice core opening hours are 8am to 6.30pm Monday to Friday.
SALARY	Competitive salary
RESPONSIBLE TO	GP Partner/s
JOB SUMMARY	<p>The purpose of the role of the Pharmacist is to act autonomously within their professional boundaries to provide support to the GPs and the repeat prescribing team in all medicines management matters and in implementing effective medicine management within the Practice and identifying areas for improvement.</p> <p>The Pharmacist will work as part of a multi-disciplinary team along with fellow Pharmacists and Pharmacy Technician and will be in a patient facing role to clinically assess and treat patients using their expert knowledge of medicines for specific disease areas.</p> <p><i>Applicant must be a qualified, registered independent non-medical prescriber (or working towards/intent of gaining independent prescribing qualification)</i></p>
KEY DUTIES	<ul style="list-style-type: none"> • To act as the first point of contact to provide specialist expert knowledge in the use of medicines and for all prescription queries and medication requests from staff and patients. • To undertake clinical medication reviews with patients where medicine optimisation is required to reduce waste and promote self-care. • To reconcile discharge summaries and medications for patients being discharged from hospital and/or moving into a care setting. • To be responsible for the care management of patients with chronic diseases and undertake medication reviews to proactively manage patients with complex poly-pharmacy

	<p>(including but limited to the elderly, care home residents, co-morbidity patients etc.)</p> <ul style="list-style-type: none"> • To implement changes to medicines that result from MHRA alerts, product withdrawal and other local and national guidance. • If an independent prescriber, to prescribe, monitor and review medication that is appropriate to patient needs and in accordance with latest evidence-based practice, national and practice protocols and within the scope of qualified practice. • To ensure patient confidentiality, respect, and dignity is adhered to at all times.
<p>GENERAL DUTIES</p>	<ul style="list-style-type: none"> • To produce recommendations for the GP's and other healthcare providers within the Practice on prescribing and monitoring. • To help produce, review and implement a Practice repeat prescribing policies and procedures. • To identify cohorts of patients at high risk of harm from medicines and put in place changes to reduce the prescribing of medicines to these high risk patient groups. • To undertake clinical audits of prescribing and feedback the results to implement changes. • To assist Partners with the monitoring and management of their prescribing budgets. • To audit Practice compliance against NICE technology assessment guidance. • To work with the immediate and wider team to ensure that the Practice is compliant with CQC standards where medicines are involved. • To input in the production of patient information leaflets and posters and the running of medicine awareness projects throughout the year. • To deliver high quality, compassionate care and treatment to patients with a focus on promoting health, self-care and independence. • To ensure clinical practice is safe and effective and remains within boundaries of competence, and to acknowledge limitations. • To contribute to local and national practice targets e.g. QOF, prescribing incentive scheme, national benchmarking etc. • To use Arden's templates to ensure accurate and legible notes of all consultations and

	<p>treatments are recorded in the patient's records.</p> <ul style="list-style-type: none"> • To taking responsibility for own development, learning and performance to ensure own educational commitment is at least sufficient to maintain registration requirements. • To participate in the education and training of students of all disciplines and the introduction of all members of the practice staff where appropriate. • To act with professionalism and ensuring that ethical conduct is adhered to at all times. • To participate and promote child and vulnerable adult safeguarding and to extract safeguarding information and follow the appropriate pathway when required. • To keep the working area clean, tidy and professional whilst adhering to GDPR regulations. • To assist with training for new staff. • To assist with the gathering of statistics and information when required. • To participate and co-operate with any research projects. • To work across different practices on an ad-hoc/when required basis. • It will be necessary to attend and contribute to various practice meetings as requested. • This Job Description is neither exhaustive nor exclusive and will be reviewed periodically in conjunction with the post holder. The post holder is required to carry out any duties that may reasonably be requested by the Partners or Management Team.
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CONFIDENTIALITY

- In the performance of the duties outlined in this Job Description, the post holder will have access to confidential information relating to patients, their carer's, Practice staff and other Healthcare workers. The post holder may also have access to information relating to the Practice as a business organisation. All such information from any source is to be regarded as strictly confidential.
- The post holder must not enter patient records without clinical or administrative need to do so.
- The post holder must maintain confidentiality of information, always acting within the terms of the Data Protection Act and Caldicott guidance on patient confidentiality.
- The post holder must maintain an awareness of the Freedom of Information Act.

HEALTH AND SAFETY

- The post holder will manage their own and others' health & safety and infection control as defined in the Practice's Health & Safety Policy the Practice's Infection Control

Policy.

- The post holder must be able to identify and report any health & safety hazards and infection hazards immediately when recognised.
- The post holder must keep their work areas and general areas clean and tidy, and use appropriate infection control procedures to keep work areas hygienic and safe from contamination.
- The post holder must undertake their periodic infection control and health and safety training.
- The post holder must have an awareness and be compliant with national standards of infection control, hygiene, regulatory/contractual/professional requirements, and good practice guidelines.
- The post holder must use correct Personal Protective Equipment (PPE) and ensure the correct use of PPE by others, advising on appropriate circumstances for use by clinicians, staff and patients.
- The post holder must follow the safe management of sharps procedures, including training, use, storage and disposal (if applicable to role).
- The post holder will be responsible for correct and safe management of the specimens process, including collection, labelling, handling, use of correct and clean containers, storage and transport arrangements (if applicable to role).

EQUALITY AND DIVERSITY

- No person whether they are staff, patient, carer or visitor should receive less favourable treatment because of their gender, ethnic origin, age, disability, sexual orientation, religion etc.
- The post holder must support, promote and maintain the Practice's Equality & Diversity Policy.
- The post holder must respect the privacy, dignity, needs and beliefs of patients, their carer's and colleagues,
- The post holder must comply with all policies and procedures designed to ensure equality of employment and that services are delivered in ways that meet the individual needs of patients and their families.

PERSONAL/PROFESSIONAL DEVELOPMENT

- The post holder will participate in any training programme implemented by the practice as part of this employment.
- The post holder must participate in an annual individual performance review (annual appraisal), including taking responsibility for maintaining a record of own personal and/or professional development.
- The post holder must take responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work.

COMMUNICATION

- The post holder must communicate effectively with other team members.
- The post holder must communicate effectively with patients and their carer's.
- The post holder must recognise people's needs for alternative methods of communication and respond accordingly.



SIGNED EMPLOYEE (Print Name)		DATE

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