

ADVANCED NURSE PRACTITIONER PERSON SPECIFICATION

APPLICANT NAME:			Method Supporting Assessment: Application (A) or Interview(I)		Achieved by Candidate ?
	Essential (E) or Desirable (D)				
QUALIFICATIONS					
Registered with the NMC	E		A		
Masters level degree in Advanced Practice/Clinical Assessment	E		A		
Meets the standards of working as an Advanced Clinical Practitioner as set out by the HEE and RCN	E		A		
Qualified, registered independent non-medical prescriber		D	A		
Qualification in one or more areas of long-term conditions (e.g. diabetes, respiratory etc.)		D	A		
Full (UK) clean driving licence		D	A		
EXPERIENCE					
2 years+ trained Nurse Practitioner experience	E		A		
Experience of telephone triage	E		A	I	
Experience of treating minor illness	E		A	I	
4 years+ trained Nurse Practitioner experience		D	A		
Experience of working as part of a multi-disciplinary team (MDT)		D	A		
Experience working in General Practice and/or Primary Care		D	A		
Experience of working to achieve standards within the Quality and Outcome Framework (QOF)		D	A	I	
KNOWLEDGE					
Knowledge and a keen interest in one or more areas of long-term conditions (e.g. diabetes, respiratory etc.)		D	A	I	
Clinical computer systems – SystemOne (TPP)		D	A		
Microsoft Windows Applications – Outlook		D	A		
SKILLS					
Completed all aspects of the application form with no spelling mistakes or errors	E		A		

Competent and confident in using IT & computers	E		A	I	
Excellent communication skills – both verbal and written	E		A	I	
Excellent organisational skills	E		A	I	
Ability to develop effective and appropriate relationships with patient's, their families and carers	E		A	I	
Ability to work autonomously and use own initiative	E		A	I	
Can work collaboratively in a team	E		A	I	

QUALITIES

Ability to multitask	E		A	I	
Ability to problem solve	E		A	I	
Approachable	E		A	I	
Fast learner	E		A	I	
Adaptable to change	E		A	I	
Flexible approach to demand	E		A	I	
Compassionate & empathetic	E		A	I	
Caring & polite disposition	E		A	I	
Calm & professional disposition	E		A	I	

Total Score Essentials

/22

Total Score Desirables

/10

SHORTLISTED BY

Number 1

Number 2

SHORTLISTING (please circle)

I

R

N