

**PHARMACIST (MATERNITY COVER)  
PERSON SPECIFICATION**

<b>APPLICANT NAME:</b>	<b>Essential (E) or Desirable (D)</b>		<b>Method Supporting Assessment: Application (A) or Interview(I)</b>		<b>Achieved by Candidate ?</b>
<b>QUALIFICATIONS</b>					
Pharmacy Degree (or equivalent)	E		A		
Registered with the GPhC	E		A		
Qualified, Registered Independent Non-Medical Prescriber		D	A		
<b>EXPERIENCE</b>					
2 years+ Trained Pharmacist Experience	E		A		
Experience in undertaking medication reviews	E		A		
3 years+ Trained Pharmacist Experience		D	A		
Experience working in General Practice or Primary Care		D	A		
<b>KNOWLEDGE</b>					
Demonstrate sufficient knowledge of the English language to communicate effectively with staff and patients	E		A		
Clinical computer systems – SystmOne (TPP)		D	A		
Ardens Templates		D	A		
Knowledge of NICE guidelines		D	A		
Knowledge of QOF		D	A		
An understanding of prescribing budgets and financial information		D	A		
Microsoft Windows Applications – Outlook		D	A		
<b>SKILLS</b>					
Completed application form with no spelling mistakes / errors	E		A		
Excellent communication skills – both verbal and written	E		A	I	
Excellent organisational skills	E		A	I	
Ability to prioritise workload	E		A	I	

<b>QUALITIES</b>					
Independent worker / Autonomous	<b>E</b>		<b>A</b>	<b>I</b>	
Can work collaboratively in a team	<b>E</b>		<b>A</b>	<b>I</b>	
Ability to multitask	<b>E</b>		<b>A</b>	<b>I</b>	
Flexible approach to demand	<b>E</b>		<b>A</b>	<b>I</b>	
Calm and professional disposition	<b>E</b>		<b>A</b>	<b>I</b>	
<b>Total Score Essentials</b>					<b>/15</b>
<b>Total Score Desirables</b>					<b>/9</b>

<b>SHORTLISTED BY</b>	
<b>Number 1</b>	
<b>Number 2</b>	

<b>SHORTLISTING (please circle)</b>		
<b>I</b>	<b>R</b>	<b>N</b>